



Safe Guarding Policy

Introduction

The Trustees of Blackrod Sports and Community Centre (BSaCC) believe that all people, -regardless of age, disability, gender, ethnic heritage, religious belief, sexual orientation or identity have the right to equal protection from all types of harm or abuse- through commitment to a safeguarding practice which protects them.

The trustees expect every adult working or volunteering at BSaCC to comply with the safeguarding policy, this also applies to people and organisations hiring / using its facilities.

Purpose and aim

- To safeguard all staff and volunteers working on behalf of BSaCC
- To make all staff and volunteers clear about their responsibility with regard to safeguarding and in the action of reporting safeguarding concerns .
- To provide all staff and volunteers with guidance on procedures if they suspect someone may be experiencing or be at risk of harm.
- To ensure people/organisations hiring the BSaCC facilities are aware of their obligations regarding safeguarding (and have a copy of the policy.)
- To seek to safeguard people by :
 - Valuing them, listening to them and respecting them.
 - Recruiting volunteers safely, ensuring all necessary checks are made.
 - Establishing the correct procedure for those who encounter an issue of safeguarding.
 - Recording any incidents of safeguarding reported by staff, volunteers or others.
 - Ensuring all people / organisations using the facilities are aware of the BSaCC safeguarding policy.
- To report any incidents of safeguarding to the appropriate organisations.

Photography

Photographs should only be taken at open events and with the awareness of the public.

The public must be made aware that the photographs could be placed on social media.

Blackrod Sports and Community Centre (CIO)
Greenbarn Way
Blackrod
BOLTON

Registered Charity number 1173891

| Mob: **07980713289** | Email: **Bsacc.manager@gmail.com** | Web: <http://www.blackrodsacc.org.uk>



Organisation / personal hiring BSaCC facilities

All people and / or organisations hiring the BSaCC facilities will be given a copy of the safeguarding policy and be expected to comply with it.

Signed

date

This policy has been written to comply with the following legislation:

Children's Act 1989

United convention of the Rights of the Child 1991

Sexual Offences Act 2003

Children's Act 2004

Safeguarding Vulnerable Groups 2006

Protection of Freedom Act 2012

Children and Families 2014

Working together to safeguard children 2017

Types of abuse:

Sexual abuse

Grooming

Physical abuse

Emotional abuse

Neglect

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Domestic violence

Inappropriate supervision by staff or volunteers

Bullying, cyber bullying, acts of violence and aggression

Victimisation

Self harm

Unsafe environments and activities

Crime

Exploitation

Procedures

If a person talks to you about abuse or neglect

Tell the person they were right to tell and they are not to blame

Reassure the person but DO NOT make promises of confidentiality as this may not be possible

Do NOT show anger or disgust

DO NOT ask direct questions

DO NOT ask the person to repeat to another at this stage

DO NOT make suggestions about what may have happened.

DO NOT confront any other party

DO take the person seriously

DO keep calm

DO make a full record of what has been said (the facts) as soon as possible

DO inform the nominated safeguarding officer.

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If you witness / recognise any signs of possible abuse:

DO NOT challenge the person

Record your concerns as soon as possible

Inform the nominated safeguarding officer

It is always better to highlight and discuss any concerns than to turn away.

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